



## QUALITY, ENVIRONMENTAL AND SAFETY POLICY

### **Mission**

Since 1996, Mecc.AI has been designing and manufacturing high performance extruded, welded and assembled aluminum heat sinks, as well as clip and resin fin systems, water plates produced with different technologies for a wide variety of applications, from uninterruptible power supplies to telecommunication systems, from industrial power electronics to renewable energy systems, from railways to automotive.

Mecc.AI has people, processes and procedures capable of adequately managing information flows, guaranteeing constructive compliance and respecting agreed service levels, in order to maintain a collaborative and long-lasting partnership relationship, oriented towards continuous improvement and joint growth.

### **Targets**

Management, with a strong customer orientation, fully supports this principle, which must be clear and present in every business process and strategy implemented, and believes that the future and growth of the Company depends on the organization's ability to:

- ✓ Ensure compliance with applicable regulations and laws in force;
- ✓ Ensure compliance with the technical requirements provided by the customer;
- ✓ Respect delivery schedules agreed and shared with the customer;
- ✓ Provide a high level of quality in products and services rendered;
- ✓ Have the flexibility to adapt to variations in customer requests/needs;
- ✓ To keep costs down, especially by reducing waste.

Furthermore, Mecc.AI, aware of the importance of the environmental sustainability of industrial processes to preserve the environmental conditions in which it operates and beyond, intends to pursue the following objectives in the management of its production cycle, also considering the entire product life cycle:

- ✓ Meet its compliance obligations;
- ✓ Commit to continuous improvement of its environmental management system to increase its environmental performance;
- ✓ Promote the reuse of materials within the production cycle in order to reduce waste production;
- ✓ Manage production waste with a preference for recycling/reuse-oriented end-uses and reducing its production;
- ✓ Promote waste sorting within all Mecc.AI. work environments;
- ✓ Monitor the use of electricity on a timely basis and promote its increasingly efficient use and the adoption of resources from renewable sources;
- ✓ Monitor its environmentally significant suppliers with direct audits where possible;
- ✓ Increase the environmental awareness of its employees and suppliers;
- ✓ Avoid possible damage to the environment through prevention;
- ✓ Communicate the principles of environmental sustainability to suppliers, customers and stakeholders relevant to the environmental management system;
- ✓ Establish environmental objectives taking into account knowledge of the context and the environmental impacts of the activity carried out, also from a LCA perspective.
- ✓ Pursue ESG sustainability objectives.

Mecc.AI places the Health and Safety of its workers and of all the people who attend Mecc.AI workplaces at the forefront and believes that the protection of this issue is indispensable to accompany its corporate growth.

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For this reason, it intends to pursue the following objectives in the management of its working environments:

- ✓ Meet its compliance obligations and all other voluntary requirements;
- ✓ Promote a “Zero Injuries” policy;
- ✓ Commit to continuous improvement of the SPP management system to eliminate hazards over time and reduce risks in the company's workplace;
- ✓ Reduce accidents, injuries and professional illnesses;
- ✓ Commit to providing safe and healthy working conditions;
- ✓ Promote the involvement of workers and their representatives;
- ✓ Safely manage the supply of services frequently encountered in the workplace;
- ✓ Ensure the Safety of all people who visit workplaces for various reasons;
- ✓ Accompany the company's growth with the purchase of the latest generation of machines that guarantee a high standard of safety for workers, also by replacing old machines.
- ✓ Manage the fleet of machines with efficient scheduled maintenance, both with internal and external operators, specialized, if necessary, in order to guarantee high performance in terms of Safety;
- ✓ Promote awareness and involvement of appointed and designated personnel with tasks relevant to Safety in order to improve the performance of its SPP Management System.

### **Strategy**

In order to achieve the aforementioned objectives, Mecc.AI has implemented a Quality and Environmental Management System compliant with ISO 9001:2015 and recently integrated with IATF 16949, ISO 14001:2015 and ISO 45001:2018, defining objectives that are objective and measurable for its improvement.

The rules and practices established and agreed upon with the entire organization have been formalized in special documents and procedures that guide the staff in carrying out their daily activities.

All personnel, through direct involvement and that of any collaborators, are constantly trained and motivated to achieve the objectives set for their area of competence and to work only after having understood all potential risks and worn the necessary protections to combat and eliminate inefficiencies, proposing actions to improve processes and to increase their knowledge and collaborate to support environmental protection.

The Management

(Stefano Paci)

